

FACULTY EQUIVALENCY MEETING

AGENDA

DECEMBER 10, 2021

1:00 – 3:00 PM

[Zoom link](#)

COMMITTEE FUNCTION:

The Faculty Equivalency Committee is an Advisory Committee to the Academic Senate in fulfillment to Education Code Section 87359. This section states "that the equivalency process shall include reasonable procedures to ensure that the governing board relies primarily upon the advice and judgment of the Senate to determine that each individual employed under the authority granted by regulations possesses qualifications that are at least equivalent to applicable minimum qualifications." The committee shall:

1. Be available to screening and selection committees as a resource regarding equivalency determinations;
2. Review the decisions of the screening committees as described above;
3. Recommend all equivalency determinations to the governing board;
4. Further clarify the criteria to be used for determining equivalency;
5. Ensure that careful records are kept of all equivalency determinations;
6. Periodically review this equivalency procedure and recommend changes to the Senate and governing board.

I. ANNOUNCEMENTS

1. Ethnic Studies equivalency workshop with ACCJC: Presenters Cheryl Aschenbach and LaTonya Parker; Friday, February 11, 1:30 – 3; Senate will host; open to College community.
2. Committee recommendation for additional adjunct faculty member and additional educational administrator endorsed by the Senate.

3. BUSINESS

A. APPROVAL OF MINUTES

November 12, 2021, Meeting Minutes

B. INFORMATION

C. DISCUSSION AND POSSIBLE ACTION

1. Report out on Wine Studies case – subgroup (Brad, Courtney, George, Eric, Sarah W., Julie).
 - a. Subgroup met November 24, noon.
 - b. Check in re process (scheduling meeting of subgroup, etc.): how did it go?
2. Review of Draft Communications:
 - a. "Understanding Equivalency" draft prepared by Sarah H.
 - b. "Letter to Chairs" draft prepared by Julie.
3. Review of Google docs application tool prepared by Sarah W.
4. Question of whether FEC will recommend a revision to 4.3.2bP regarding a process for committee to request additional evidence from applicants, in what circumstances, and, if considering additional evidence, consequent adjustment to deadline for committee decision.

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Faculty Equivalency Meetings for 2021-2022

<u>Fall 2021</u>	<u>Spring 2022</u>
August 27	January 28
September 24	February 11 (ASCCC training)
October 22	February 25
November 12	March 11 (if needed)
November 26 (cancelled: holiday)	March 25 (cancelled: Spring Break)
December 10	April 8 (if needed)
	April 22
	May 13 (if needed)
	May 27

Committee Membership for 2021-2022

Name	Type	Name	Type
Brad Davis	A	Cortney Schultz	F
Sarah Hopkins	A	George Sellu (F 2021)	F
Diane Donnelly (Sp 2022)	F	Laura Sparks	F
Michael Hale (Sp 2022)	F	Eric Thompson	F
Mike Henry	F	Julie Thompson	F
Leon Hsu	F	Tad Wakefield	F
Bill McCracken	F	Sarah Whyllly	F